

## The Fair Work Ombudsman’s social media posts tailored for international students

### Facebook

Topic	Message	Original posts from the FWO’s corporate account
<b>Open letter to international students</b>	Studying and working in Australia? A message from the Fair Work Ombudsman Natalie James about working here <a href="http://www.fairwork.gov.au/openletterstudents">www.fairwork.gov.au/openletterstudents</a>	<a href="#">Link</a>
<b>DIBP referral protocol</b>	Have a problem at work but worried about your visa? Talk to us and we may be able to help. <a href="http://www.fairwork.gov.au/internationalstudents">http://www.fairwork.gov.au/internationalstudents</a>	N/A
<b>In-language Anonymous Report tool</b>	It’s unlawful for people to get in trouble for talking to us - but we understand that at times people are hesitant to come forward. If you think something’s wrong but are worried about the consequences of reporting an issue, you can use our anonymous report form. It’s translated into multiple languages: <a href="http://www.fairwork.gov.au/inlanguageanonymousreport">http://www.fairwork.gov.au/inlanguageanonymousreport</a>	<a href="#">Link</a>
<b>Record My Hours app</b>	Keeping a record of the hours you work can come in handy if there’s ever an issue with the number of hours you’ve been paid for. So we’ve made it easy for you with a new app that does it automatically. Just set and forget and let it do the work. Download now in the App Store: <a href="http://apple.co/2mUrRV8">http://apple.co/2mUrRV8</a> or Google Play: <a href="http://bit.ly/2mUzMli">http://bit.ly/2mUzMli</a>	<a href="#">Link</a>
<b>Starting a new job</b>	If you’re starting a casual job during the uni holidays, make sure you check out our free ‘starting a new job’ course to find out about your rights and entitlements. <a href="http://www.fairwork.gov.au/how-we-will-help/online-training">http://www.fairwork.gov.au/how-we-will-help/online-training</a>	<a href="#">Link</a>
	Starting a new job is an exciting time but can also be a little confusing. The PACT can get you off to the right start by making sure you know how much you should be paid and what leave you’re entitled to. It’s free to use and available to everyone. Visit <a href="http://www.fairwork.gov.au/PACT">www.fairwork.gov.au/PACT</a>	<a href="#">Link</a>
<b>Minimum wage</b>	Saying yes to less than the legal minimum wage doesn’t make it ok. Even if you’re offered less than the minimum rate of pay, you are still entitled to be paid the correct amount. You can’t sign away your basic entitlements. Check your pay now. <a href="http://www.fairwork.gov.au/pay/minimum-wages">http://www.fairwork.gov.au/pay/minimum-wages</a>	<a href="#">Link</a>
<b>Unpaid trials</b>	If a job trial goes for longer than what’s needed for a brief demonstration of skills, you should be getting paid. Depending on the nature of the job an unpaid trial can last for between an hour and a whole shift. For example, if you apply to be a barista in a café, a 1 hour unpaid trial to show your coffee-making skills is OK. But if you’re asked to do a full day or even a week-long trial, you should be paid for it. More info here: <a href="https://www.fairwork.gov.au/pay/unpaid-">https://www.fairwork.gov.au/pay/unpaid-</a>	<a href="#">Link</a>

	<a href="#">work/unpaid-trials</a>	
<b>Unpaid work</b>	Time spent opening and closing a store is considered work time – so you should be paid for it. For example if you’re required to be at work at 7:45 a.m. to prepare for an 8 a.m. store opening, you need to be paid from 7:45 a.m. <a href="https://www.fairwork.gov.au/find-help-for/young-workers-and-students/myths-and-tips-for-young-workers">https://www.fairwork.gov.au/find-help-for/young-workers-and-students/myths-and-tips-for-young-workers</a>	<a href="#">Link</a>
<b>Cash-in-hand</b>	Being paid in cash is ok. But there’s something wrong if tax isn’t being taken from your pay or you’re not getting pay slips. This is unlawful and it’s a sign that you aren’t ‘on the books’. If you’re not on the books, it can mean you’re not being paid correctly or getting your superannuation. It may also mean you’re not paying tax. And it can make it harder to fix problems if you discover them later on. <a href="https://www.fairwork.gov.au/pay/paying-wages">https://www.fairwork.gov.au/pay/paying-wages</a>	<a href="#">Link</a>
<b>Deductions</b>	If you’re starting a new job where you’ll wear a uniform, a ‘uniform deposit’ shouldn’t be taken from your pay <a href="https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments">https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments</a>	<a href="#">Link</a>
	Ever chased a bill runner because you were worried their bill would come from your pay? It shouldn’t: <a href="https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments">https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments</a>	<a href="#">Link</a>

### Twitter

Topic	Message	Original tweets from the FWO’s corporate account
<b>Open letter to international students</b>	A message from the Fair Work Ombudsman Natalie James to international students <a href="http://www.fairwork.gov.au/openletterstudents">http://www.fairwork.gov.au/openletterstudents</a>	<a href="#">Link</a>
	Studying and working in Australia? The Fair Work Ombudsman Natalie James has a message for you <a href="http://www.fairwork.gov.au/openletterstudents">http://www.fairwork.gov.au/openletterstudents</a>	<a href="#">Link</a>
<b>DIBP referral protocol</b>	Have a problem at work but worried about your visa? Talk to us and we may be able to help <a href="http://www.fairwork.gov.au/internationalstudents">http://www.fairwork.gov.au/internationalstudents</a>	<a href="#">Link</a>
<b>In-language Anonymous Report tool</b>	If you think something’s wrong but are worried about speaking up, report it to us anonymously in your language <a href="http://www.fairwork.gov.au/inlanguageanonymousreport">http://www.fairwork.gov.au/inlanguageanonymousreport</a>	<a href="#">Link</a>
	Our anonymous report form is now translated into multiple languages <a href="http://www.fairwork.gov.au/inlanguageanonymousreport">http://www.fairwork.gov.au/inlanguageanonymousreport</a>	<a href="#">Link</a>
<b>Record My Hours app</b>	Join the 10,000 users who have downloaded our new app to automatically record hours at work & get shift reminders! <a href="http://www.fairwork.gov.au/app">fairwork.gov.au/app</a>	<a href="#">Link</a>
	Our new app makes it quicker and easier for you to record and save the hours you work <a href="http://www.fairwork.gov.au/app">fairwork.gov.au/app</a>	<a href="#">Link</a>

<b>In-language resources</b>	<p>Visa holders &amp; migrants: information and help available in 30 languages <a href="http://www.fairwork.gov.au/languages">http://www.fairwork.gov.au/languages</a></p>	<a href="#">Link</a>
<b>Record keeping</b>	<p>Do you get pay slips? It's a legal requirement. Try asking your boss as a first step if you're not getting one  <a href="https://www.fairwork.gov.au/pay/pay-slips-and-record-keeping/pay-slips">https://www.fairwork.gov.au/pay/pay-slips-and-record-keeping/pay-slips</a></p>	<a href="#">Link</a>
<b>Deductions</b>	<p>FAQ: Is it ok or dodgy for a work uniform 'deposit' to be taken from your first pay? It's not a lawful deduction  <a href="https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments">https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments</a></p>	<a href="#">Link</a>
<b>Tips for young workers</b>	<p>Compulsory meetings = \$ payment. Food, clothing or other store products are no substitute  <a href="https://www.fairwork.gov.au/find-help-for/young-workers-and-students/myths-and-tips-for-young-workers">https://www.fairwork.gov.au/find-help-for/young-workers-and-students/myths-and-tips-for-young-workers</a></p>	<a href="#">Link</a>
	<p>Ever broken something at work &amp; had it docked from your pay? It's not ok  <a href="https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments">https://www.fairwork.gov.au/pay/deducting-pay-and-overpayments</a></p>	<a href="#">Link</a>