

What are my employment rights?

Am I being treated fairly at work?

Where do I go for help?

FAMILY AND DOMESTIC VIOLENCE AND EMPLOYMENT LAW



JobWatch is.....

JobWatch is an employment rights legal centre which provides assistance to Victorian workers regarding their rights at work. Our functions include:

- Free, confidential telephone information and referral services for Victorian, Queensland and Tasmanian workers
- Legal advice and representation for disadvantaged workers
- Community legal education, including seminars and training
- Law reform campaigns which promote workplace justice and equity for all workers

Family Violence and the Workplace Project

Over the years, JobWatch's legal practice has provided advice and representation to clients, usually women, whose experience of family and domestic violence has had a detrimental impact on their employment.

As a result, JobWatch understands that maintaining employment for people experiencing family and domestic violence is extremely important for their security, independence and self-esteem.

In 2018, JobWatch received funding from the Victorian Government to commence its Family Violence and the Workplace Project which, among other things, involves JobWatch enhancing its capacity to represent and assist Victorian workers experiencing family and domestic violence in circumstances where their employment is or has been impacted including in relation to:

- Requests for flexible working arrangements or leave entitlements
- Unfair dismissal claims
- General protections claims
- Unpaid wages and other entitlements
- Unlawful discrimination

How to obtain assistance

To inquire about obtaining assistance, please email your name and number to admin@jobwatch.org.au and state the nature of your inquiry or call JobWatch's administration line on **03 9662 9458**.

Please also see attached JobWatch's Family and Domestic Violence and Employment Law information sheet which may also be of assistance and note that you only have **21 days** to file an unfair dismissal or general protections claim from the date your dismissal took effect.

The JobWatch Family Violence and the Workplace Project is supported by the Victorian Government